

A2.3 Transnational peer-review and comparative report

LABOUR MARKET ACTORS

Industry perspectives on XR in Belgium. Insights from the Labour Market: Readiness, needs, and the future of VET

Based on our survey data for the labour market actors in Belgium, the group of experts sees high potential for XR but emphasizes that it must supplement rather than replace hands-on training, particularly in fields requiring physical touch

Industry landscape

- Adoption is present but not yet universal
- Healthcare experts noted that some procedures cannot be fully simulated due to the lack of physical touch

33.3%
actively use
XR tools

66.7%
do not use XR
but are interested

Top use cases & benefits

- Improved onboarding speed
- Workplace safety

Priorities & employability

Where does XR help most?



The Roadmap to Alignment

Barriers to entry:

- Scalability & cost
- Staff resistance
- Curriculum alignment

100%
Industry values
certifications for
XR skills

100%

Co-creation of
content &
regular updates